

# Dr. Gina A. Paganini

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## Education

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- 2019–2024: Ph.D. Experimental Psychology; University of Denver  
Dissertation: *Assessing how identity lens accessibility and distinctiveness inform application of gender- and race-relevant stereotypes to Black women*  
Advisor: Dr. Paige Lloyd
- 2019–2021: M.A. Affective, Social, and Cognitive Psychology; University of Denver  
Master's Thesis: *Toxic (mental representations of) masculinity: The role of gendered representations of race in judgments of Black and White women's health vulnerability*  
Advisor: Dr. Paige Lloyd
- 2017–2018: B.S. Psychology; College of Arts and Sciences; Ohio State University  
Graduated with *Summa Cum Laude* honors
- 2014–2016: College of Arts and Sciences; Washington University in St. Louis

## Publications

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Shared first authorship denoted by \*; Mentored student denoted by underline

### Publications

- Paganini, G.A.**, Weaver, A.E., Carroll, A., Ruben, M.A., Mathur, V.A., & Lloyd, E.P. (accepted for publication). Leveraging insights from gender stereotyping to advance scholarship on gender-diverse individuals' experiences with pain. *Journal of Pain*.
- Oswald, F.E., **Paganini, G.A.**, & Winegar, A. (accepted for publication). Diversifying social cognition through participatory action research methods for stimulus development and validation. *Social Cognition*.
- Winegar, A., **Paganini, G.A.**, & Oswald, F. (accepted for publication). Trans and nonbinary perspectives on gender diversity in psychological stimuli. *Social Cognition*.
- Shaver, C.E., Summers, K.M., **Paganini, G.A.**, & Lloyd, E.P. (accepted for publication). Effects of controllability and language on stigma toward mental illness. *Psi Chi Journal of Psychological Research*.
- Paganini, G.A.**, Summers, K.M., ten Brinke, L., & Lloyd, E.P. (2023). Women exaggerate, men downplay: Gendered endorsement of emotional dramatization stereotypes contributes to gender bias in pain expectations. *Journal of Experimental Social Psychology*, 109.  
<https://doi.org/10.1016/j.jesp.2023.104520>.  
† **Winner of the Harry Gollob Award for Best First-Author Publication by a Graduate Student**
- Paganini, G. A.**, McConnell, A. A., Deska, J. C., Almaraz, S. M., Hugenberg, K. & Lloyd, E.P. (2023). Waist-to-hip ratio predicts sexual perception and responses to sexual assault disclosures. *Personality and Social Psychology Bulletin*. <https://doi.org/10.1177/01461672221148008>.
- Summers, K.M., **Paganini, G.A.**, & Lloyd, E.P. (2023). Poor toddlers feel less pain? Perceptions of poor people as insensitive to pain extend to children. *Social Psychological and Personality Science*.  
<https://doi.org/10.1177/19485506221094087>.
- Hopps, K. L., Rini, A. H., Williams, M. E., **Paganini, G. A.**, & Lloyd, E. P. (2023). Examining the Effect of Physician Language on Physician Impressions. *University of Denver Undergraduate Research Journal*, 4(1).
- Leake, M., McGrath, C., Mickel, T., Shaver, C., **Paganini, G.A.**, & Lloyd, E. P. (2023). The effect of language type and perceived controllability on stigma and compassion. *University of Denver Undergraduate Research Journal*, 4(1).

Hansen, R., Polak, C., Gries, E., Ostman, S., Paganini, G.A., & Lloyd, E.P. (2023). Do semantics matter in empathetic person perception of children or adults with mental illness?. *University of Denver Undergraduate Research Journal*, 4(1).

**Paganini, G.A.,\* Lloyd E.P.,\* & ten Brinke L. (2020). Gender stereotypes explain disparities in pain care and inform equitable policies. *Policy Insights from the Behavioral and Brain Sciences*, 7(2), 198-204. <https://doi.org/10.1177/2372732220942894>.**

### ***Manuscripts under Review***

Cohen, B.R., Paganini, G.A., Goolsby, L.A., Abelanet, C.K., & Lloyd, E.P. (under review). Pronouns, faces, and voices: How gender identity labels and phenotypes influence intergroup anxiety and avoidance.

Lloyd, E.P., Wachholtz, A.B., Heard, K.J., Daugherty, S.L., Hopps, K.L., & Paganini, G.A. (under review). Pain vignette resources for researchers and educators: a curated glossary and creation of six written pain vignettes pilot tested among pain care professionals.

Williams, M.E., Paganini, G.A., Summers, K.M., & Lloyd, E.P. (under review). Accessing racialized perceptual representations of crack and powder cocaine users.

### ***Manuscripts in Preparation***

**Paganini, G.A., Fox, K. R., & Lloyd, E.P. (in prep). Who dies by suicide and who thinks about suicide? Assessing characteristics of mental representations of suicide risk.**

**Paganini, G.A. & Lloyd, E.P. (in prep). Assessing the generalizability of gendered pain exaggeration expectations across race.**

**Paganini, G.A., & Lloyd, E.P. (in prep). “Race is gendered” in mental representations: Leveraging reverse correlation to assess whether Black women are mentally represented as defeminized.**

**Paganini, G.A., Summers, K.M., & Lloyd, E.P. (in prep). Gender bias in pain detection: Perceivers are biased toward thinking that women’s pain expressions are feigned.**

**Paganini, G.A., Summers, K.M., & Lloyd, E.P. (in prep). Is class racialized and gendered? Assessing gendered and racialized appearance of mental representations of socioeconomic status.**

**Paganini, G.A., Mason, A., Wainscoat, M., Spurbeck, C., Goolsby, L., & Lloyd, E.P. (in prep). The role of gender stereotypes in blame and minimization responses to disclosures of sexual victimization from women and nonbinary individuals.**

**Paganini, G.A., Weisbuch, M., Fox, K.R., & Lloyd, E.P. (in prep). Assessing how identity lens accessibility and distinctiveness inform application of gender- and race-relevant stereotypes to Black women.**

**Samra, S., Paganini, G.A., Summers, K.M., & Lloyd, E.P. (in prep). Judgments of Black-White biracial individuals’ vulnerability to race-prototypic diseases.**

**Summers, K.M., Samra, S.K., Paganini, G. A., Loersch, C., & Lloyd, E. P. (in prep). Face of prejudice: Accuracy in judgments of implicit and explicit prejudice from the face.**

### ***Honors and Awards***

•May 2024: Harry Gollob Award for Best First-Author Publication by a Graduate Student; University of Denver Department of Psychology

•May 2024: Outstanding Teaching Award; University of Denver Department of Psychology

•May 2023: Student Research Award (\$1,041); University of Denver College of Arts, Humanities, and Social Sciences

•May 2023: Outstanding Teaching Award; University of Denver Department of Psychology

•February 2023: Summer Institute for Social and Personality Psychology; Society for Personality and Social Psychology

•July 2022: Mamie Phipps Clark Diversity Research Grant (\$1,500); Psi Chi

•May 2022: Outstanding Teaching Assistant; University of Denver Department of Psychology

- May 2022: Inclusive Engagement Fellowship (\$9,000); University of Denver
- May 2021: Outstanding Service Award; University of Denver Department of Psychology
- September 2020: Graduate Diversity Registration Award; Society for Personality and Social Psychology
- September 2020: Graduate Registration Award; Society for Personality and Social Psychology
- September 2020: Junior Scientist Fellowship (\$1,000); American Psychological Association of Graduate Students
- May 2020: Outstanding Teaching Assistant; University of Denver Department of Psychology
- May 2020: Outstanding Service Award; University of Denver Department of Psychology
- March 2020: Lawrence Miller Graduate Research Award (\$300); University of Denver Department of Psychology
- February 2020: Rosenthal Poster Award; Society for Personality and Social Psychology Nonverbal Behavior Preconference
- June 2019: Graduate Education Doctoral Fellowship (\$4,500); University of Denver Department of Psychology

## **Presentations and Talks**

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*Mentored student denoted by underline*

### ***Invited Talks***

**Paganini, G.A.** (April 2025). Beyond the binary: Gender stereotypes and gendered perceptions. Paper talk invited for presentation at the annual meeting of the *Midwestern Psychological Association*, Chicago, IL.

**Paganini, G.A.** (October 2024). Implications of gender stereotypes for pain equity and empathetic responses to sexual violence. Invited for presentation at the University of Colorado Boulder Social Psychology Professional Development series.

### ***Chaired Symposia***

**Paganini, G.A.**, Oswald, F.E., Winegar, A., Goolsby, L., & Williams, M.E. (February (2025). Gender diversity in social cognition: Inclusion and methodological innovation. Symposium presented at the annual meeting of the *Society for Personality and Social Psychology*, Denver, CO.

### ***Conference Posters and Talks***

Oswald, F.E., Winegar, A., & **Paganini, G.A.** (June 2024). Gender diversity in psychological stimuli: Representation and methodological constraints. Poster presented at the annual meeting of the *Society for the Psychological Study of Social Issues*, Philadelphia, PA.

**Paganini, G.A.**, Mason, A., Wainscoat, M., Spurbeck, C., Goolsby, L., & Lloyd, E.P. (February 2024). Victim prototypes predict blame and minimization of sexual assault disclosures. Symposium presented at the annual meeting of the *Society for Personality and Social Psychology*, San Diego, CA.

**Paganini, G.A.**, Summers K.M., ten Brinke, L., & Lloyd, E.P. (April 2023). Women exaggerate, men downplay: Gendered expectations of pain experiences. Paper talk presented at the annual meeting of the *Midwestern Psychological Association*, Chicago, IL.

Shaver, C. E., Summers, K. M., Paganini, G. A., & Lloyd, E. P. (February 2023). Effects of Controllability and Language on Stigma Toward Mental Illness. Blitz talk presented at the annual meeting of the *Midwestern Psychological Association*, Chicago, IL.

Williams, M. E., **Paganini, G. A.**, Summers, K. M., & Lloyd, E. P. (February 2023). Assessing racialized mental representations of crack and powder cocaine users. Blitz talk presented at the annual meeting of the *Midwestern Psychological Association*, Chicago, IL.

**Paganini G. A.**, Summers, K.M., & Lloyd, E. P. (February 2023). “Race is gendered” in mental

representations: Cultural stereotype or ingroup-outgroup bias? Poster presented at the Social Cognition Preconference at the annual meeting of the *Society for Personality and Social Psychology*, Atlanta, GA.

Pearson, C. R., Summers, K. M., **Paganini, G.A.**, Lamer, S., Sweeny, T., & Lloyd, E. P. (February 2023). Disparities in crowd-directed force behaviors: Examining the effects of crowd racial composition and crowd size on crowd-directed force behaviors. Poster presented at the annual meeting of the *Society for Personality and Social Psychology*, Atlanta, GA.

Shaver, C. E., Summers, K. M., Paganini, G. A., & Lloyd, E. P. (February 2023). Effects of Controllability and Language on Stigma Toward Mental Illness. Poster presented at the annual meeting of the *Society for Personality and Social Psychology*, Atlanta, GA.

Williams, M. E., **Paganini, G. A.**, Summers, K. M., & Lloyd, E. P. (February 2023). Assessing racialized mental representations of crack and powder cocaine users. Poster presented at the annual meeting of the *Society for Personality and Social Psychology*, Atlanta, GA.

**Paganini, G. A.**, McConnell, A. A., Deska, J. C., Almaraz, S. M., Hugenberg, K., & Lloyd, E.P. (April 2022). Targets' waist-to-hip ratio predicts sexual perception and responses to sexual assault. Paper talk presented at the annual meeting of the *Midwestern Psychological Association*, Chicago, IL.

Samra, S., **Paganini, G. A.**, & Lloyd, E.P. (April 2022). Judgements of Black-White biracial individuals' vulnerability to race-prototypic diseases. Paper talk presented at the annual meeting of the *Midwestern Psychological Association*, Chicago, IL.

Vangelisti, Z. A., **Paganini, G. A.**, & Lloyd, E. P. (April 2022). Priming pain expression intensity influences intent to seek physical healthcare. Poster presented at presentation at the annual meeting of the *Midwestern Psychological Association*, Chicago, IL.

**Paganini, G. A.** & Lloyd, E. P. (February 2022). Endorsement of gender stereotypes and attributions of pain for targets varying in race. Poster presented at the annual meeting of the *Society for Personality and Social Psychology*, San Francisco, CA.

Samra, S. K., **Paganini G. A.**, & Lloyd, E. P. (February 2022). Judgments of Black-White biracial individuals' vulnerability to race prototypic diseases. Invited talk at the Group Processes and Intergroup Relations Preconference at the annual meeting of the *Society for Personality and Social Psychology*, San Francisco, CA.

Samra, S. K., **Paganini G. A.**, & Lloyd, E. P. (February 2022). Judgments of Black-White biracial individuals' vulnerability to race prototypic diseases. Poster presented at the Social Cognition Preconference at the annual meeting of the *Society for Personality and Social Psychology*, San Francisco, CA.

Summers, K. M., **Paganini, G. A.**, & Lloyd, E. P. (February 2022). Poor toddlers feel less pain? Perceptions of poor people as insensitive to pain extend to children. Poster presented at the annual meeting of the *Society for Personality and Social Psychology*, San Francisco, CA.

Vangelisti, Z. A., **Paganini, G. A.**, & Lloyd, E. P. (February 2022). Priming pain expression intensity influences intent to seek physical healthcare. Poster presented at the annual meeting of the *Society for Personality and Social Psychology*, San Francisco, CA.

**Paganini, G. A.**, Summers, K.M., & Lloyd, E. P. (April 2021). Mental representations of Black women influence vulnerability judgments. Paper talk presented virtually at the annual meeting of the *Midwestern Psychological Association*.

Summers, K. M., **Paganini, G. A.**, & Lloyd, E. P. (April 2021). SES-based pain stereotypes extend to children. Paper talk presented virtually at the annual meeting of the *Midwestern Psychological Association*.

Abelanet, C., **Paganini, G. A.**, & Lloyd, E. P. (April 2021). Labels and phenotypicality: Examining determinants of anxiety towards nonbinary individuals. Poster presented virtually at the annual meeting of the *Midwestern Psychological Association*.

- Paganini, G. A.,** Summers, K.M. & Lloyd, E. P. (February 2021). Toxic (perceptions of) masculinity: The role of mental representations in women's health disparities. Poster presented virtually at the annual meeting of the *Society for Personality and Social Psychology*.
- Summers, K. M., **Paganini, G. A.,** & Lloyd, E. P. (February 2021). Racialized beliefs about physical sensitivity as a mechanism to disparate use of force. Poster presented virtually at the 22<sup>nd</sup> annual meeting of the *Society for Personality and Social Psychology*.
- Jiang, T., **Paganini, G.A.,** Canevello, A., & Crocker, J. (February 2021). Love is not a battlefield: Nonzero-sum beliefs and responses to conflict in romantic relationships. Poster presented virtually at the annual meeting of the *Society for Personality and Social Psychology*.
- Paganini, G. A.,** ten Brinke, L., & Lloyd, E. P. (April 2020). Gender biases in pain perception. Paper accepted for presentation at the annual meeting of the *Midwestern Psychological Association*, Chicago, IL (Conference canceled).
- Paganini, G. A.,** ten Brinke, L., & Lloyd, E. P. (February 2020). Gender biases in pain perception. Poster presented at the Nonverbal Behavior Preconference at the annual meeting of the *Society for Personality and Social Psychology*, New Orleans, LA.  
**† Winner of the Nonverbal Behavior Preconference Rosenthal Poster Award**
- Paganini, G. A.,** Lawver, K., Jiang, T., & Crocker, J. (February 2019). Defensive responses to conflict mediate the relationship between nonzero-sum beliefs and relationship quality. Poster presented at the annual meeting of the *Society for Personality and Social Psychology*, Portland, OR.

## Teaching Experience

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### *Instructor of Record*

- Spring 2025: Senior Honors Research Seminar; University of Denver
- Spring 2025: Social Cognition; University of Denver
- Winter 2025: Senior Honors Research Seminar; University of Denver
- Winter 2025: Introduction to Statistics; University of Denver
- Fall 2024: Senior Honors Research Seminar; University of Denver
- Fall 2024: Adult Psychopathology; University of Denver
- Spring 2024: Psychology of Gender; University of Denver
- Fall 2023: Psychology of Gender; University of Denver
- Winter 2023: Social Psychology; University of Denver

### *Teaching Assistantships*

- Spring 2024: Senior Honors Research Seminar; University of Denver (Dr. Max Weisbuch)
- Winter 2024: Senior Honors Research Seminar; University of Denver (Dr. Max Weisbuch)
- Fall 2023: Senior Honors Research Seminar; University of Denver (Dr. Max Weisbuch)
- Spring 2023: Senior Honors Research Seminar; University of Denver (Dr. Max Weisbuch)
- Winter 2023: Senior Honors Research Seminar; University of Denver (Dr. Max Weisbuch)
- Fall 2022: Senior Honors Research Seminar; University of Denver (Dr. Max Weisbuch)
- Spring 2022: Junior Honors Research Seminar; University of Denver (Dr. Paige Lloyd)
- Winter 2022: Junior Honors Research Seminar; University of Denver (Dr. Paige Lloyd)
- Fall 2021: Social Psychology; University of Denver (Dr. Damon Abraham)
- Spring 2021: Foundations of Psychological Science; University of Denver (Dr. Daniel Storage)
- Winter 2021: Research Methods (two sections); University of Denver (Dr. Sarah Huff)
- Spring 2020: Introduction to Statistics; University of Denver (Dr. Daniel Storage)
- Fall 2019: Social Psychology; University of Denver (Dr. Sarah Huff)

### *Guest Lectures*

- Spring 2024: Writing Discussion Sections (Senior Honors); University of Denver

- Fall 2023: Reverse Outlining Introduction Sections (Senior Honors); University of Denver
- Spring 2023: Factorial ANOVAs (Introduction to Statistics); University of Denver
- Spring 2022: Graduate School Application Workshop (Junior Honors); University of Denver
- Winter 2022: Transparency in Science (Junior Honors); University of Denver
- Fall 2021: Intergroup Relations (Social Psychology); University of Denver
- Fall 2021: Social Perception (Social Psychology); University of Denver
- Spring 2021: Using Qualtrics (Research Methods); University of Denver
- Winter 2021: Using Qualtrics (Research Methods); University of Denver
- Fall 2019: Social Perception (Social Psychology); University of Denver

## Mentorship

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### *Mentored Undergraduate Honors Theses*

• Mentee: Maggie Williams — Honors thesis investigating whether mental representations of people who use crack versus powder cocaine are racialized, with consequences for recommended punishment.

† ***Winner of the Shaklee-Trowill Award for the best senior honors thesis in psychology***

• Mentee: Claire Shaver — Honors thesis investigating the independent and interactive effects of controllability (low vs. high) and language (person-first vs. identity-first) on mental illness stigma.

• Mentee: Zachary Vangelisti — Honors thesis investigating whether viewing expressive or suppressive pain expressions influences a perceivers' willingness to seek care for future pain.

• Mentee: Camille Abelanet — Honors thesis investigating how gender prototypic appearance and gender labels influence perceptions of nonbinary individuals.

### *Mentored Undergraduate Grants and Research Awards*

May 2023: Maggie Williams — Shaklee-Trowill Award for best senior honors thesis in psychology; University of Denver

December 2022: Abby Langeberg — Mamie Phipps Clark Diversity Undergraduate Research Grant (\$1,230); Psi Chi

November 2022: Claire Shaver — Student Scholar Travel Award (\$981); University of Denver

May 2022: Maggie Williams — Summer Research Grant (\$3,397); University of Denver

December 2021: Zachary Vangelisti — Undergraduate Research Grant (\$975); Psi Chi

## Ad Hoc Reviews

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### *Peer Review Journals*

Personality and Social Psychology Bulletin

Journal of Pain

Journal of Social Psychology

### *Awards and Conference Presentations*

Charlotte Henderson Undergraduate Award (University of Denver)

Psi Chi Abstracts (Meeting of the Midwest Psychological Association)

Outstanding Research Award (Society for Personality and Social Psychology)

Diversity Undergraduate Travel Award (Society for Personality and Social Psychology)

## Outreach and Service Involvement

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### *Discussions, Workshops, and Symposia*

Freiburger, E., White, A., Summers, K.M., **Paganini, G.A.**, Isenberg, N., Klein, N. (April 2023). Life as a Graduate Student: An Inside Look. Symposium presented at the 95<sup>th</sup> annual meeting of the *Midwestern Psychological Association*, Chicago, IL.

**Paganini, G.A.**,\* Kramer, E.,\* & Scott, S.R.\* (May 2020). Discussion and education: "13<sup>th</sup>" documentary. Discussion facilitated within the Department of Psychology, Denver, CO.

Subar, A. R., Kramer, E., McGee, D., **Paganini, G. A.**, Scott, S. R., Summers, K. M., Svelnys, C., Lloyd, E. P. (April 2020). Applying to doctoral programs in psychology: Application workshop and keys to success. Workshop accepted for presentation at the 92<sup>nd</sup> annual meeting of the *Midwestern Psychological Association*, Chicago, IL (Conference Canceled).

### ***Departmental Service***

- 2020–present: Editor; Application Statement Feedback Program; University of Denver
- 2020–present: Feedback Checker; Application Statement Feedback Program; University of Denver
- 2020–2021: Leader; Diversity, Inclusion, and Civic Engagement Group; University of Denver
- 2019–present: Member; Gender Issues in Science; University of Denver
- 2019–present: Member; Diversity, Inclusion, and Civic Engagement Group; University of Denver
- 2019–2021: Coordinator; Graduate Student Recruitment; University of Denver

### **Research Skills/Proficiencies**

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R, Python, Stata, Qualtrics, Excel, SPSS (including packages such as MEMORE and PROCESS), statistical modeling, data simulations, deep learning, reverse correlation, photo editing and morphing software (e.g., Photoshop, FaceGen, WebMorph), pressure algometry, TOBII eye tracker, MatLab.

### **Professional Affiliations**

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- 2021–present: Society for the Teaching of Psychology
- 2020–present: Psi Chi: The International Honors Society in Psychology
- 2020–present: American Psychological Association
- 2019–present: Midwest Psychological Association
- 2018–present: Society for Personality and Social Psychology